

Curriculum Vitae

Allison Black Peters

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General Information

University address: Dean of Undergraduate Studies
Division of Undergraduate Studies
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Professional Preparation

2018 Doctor of Philosophy, Florida State University. Major: Higher Education.
Supervisor: Dr. Robert A. Schwartz.

Allison Black Peters. (2018). *Doctoral Students in the Virtual World: Online Ed.D. Students' Program Experiences and Outcomes*. (Doctoral dissertation, Florida State University). Retrieved from ProQuest Dissertations & Theses Global,
<https://login.proxy.lib.fsu.edu/login?url=https://www.proquest.com/dissertations-theses/doctoral-students-virtual-world-online-ed-d/docview/2173262371/se-2?accountid=4840,10974212>.

2010 Master of Education, University of Arkansas - Fayetteville. Major: Higher Education. Supervisor: Dr. Michael T. Miller.

Allison Suzanne Black. (2010). *"Halfway between somewhere and nothing": An exploration of the quarter-life crisis and life satisfaction among graduate students*. (Master's thesis, University of Arkansas - Fayetteville). Retrieved from ProQuest Dissertations & Theses Global,
<https://www.proquest.com/pqdtglobal/docview/305184827/2C2804A017DB4726PQ/6?accountid=4840,1484631>.

2004 Bachelor of Music, Wichita State University. Major: Vocal Performance.
Magna Cum Laude.

Nondegree Education and Training

2019–2027	Collaborative Institutional Training Initiative (CITI) Human Subjects Research (HSR) Training.
2021	Campus Connect Expert Certificate Series.
2020	BI Power Users.
2020	Institutional Effectiveness Assessment for Student Support Units.
2020	Kognito's At-Risk for Faculty and Staff mental health awareness training.
2018	FSU Frontline Leadership Program.
2014–2016	The Body Project, Certified Trainer for Facilitators.

Professional Experience

2020–present	Instructional Specialist II (Assistant Dean for Retention & Academic Engagement), Undergraduate Studies, Florida State University. Monitor student progression and enrollment, particularly at the lower division, leading individual support for students; Supervise five full-time faculty/staff, two graduate assistants, and 150+ student employees; Foster development of first-year engagement programs through Engage 100 and the out-of-state/off-campus student ambassadors; Designed and led the Engage 100 mandatory enrollment pilot, approved as an FTIC requirement starting Fall 2025; Train peer mentors who facilitate Engage 100 courses through teaching HUM4924 and conducting classroom observations; Developed and facilitate the Course Repeat Success Program; Launched the Rebound to Success Program for at-risk FTIC students; Act as liaison to units whose work articulates with retention, such as Academic Deans' Offices, Financial Aid, Student Finance, Graduation Planning and Strategies, and the Division of Student Affairs; Review and implement policies/programs that support a strong academic culture and student progression.
2018–2020	Program Manager (Associate Director), Liberal Studies, Florida State University. Managed daily administration of the university's general education program in collaboration with a faculty committee responsible for curricular oversight and review; Tracked course offerings and capacity needs using student data systems to identify areas for program growth; Compiled and analyzed data to draft assessment reports related to student learning in the general education curriculum with a focus on continual program improvement and accreditation standards; Drafted and recommended policy language for the undergraduate bulletin and student advising publications; Reviewed

courses developed by faculty and advise them on Liberal Studies course design, syllabus preparation, and the course approval process.

- 2015–2018 Graduate Assistant, Higher Education Program, Educational Leadership & Policy Studies, Florida State University. Compiled, drafted, and disseminated reports related to enrollment, student progress, academic benchmarking, faculty publications and achievements, and involvement at professional conferences; Led program-related assessment projects, including survey development, data collection, analysis, and reports; Updated student handbooks, aligning documents with university and program policies; Supervised the Visiting Days intern in event administration; Collaborated with partners in the Division of Student Affairs and the College of Education to execute events such as Visiting Days and Orientation; Contributed to projects such as a Quality Enhancement Review self-study, executive Ed.D. program feasibility study, recruitment and enrollment management plans, and benchmarking projects.
- 2015–2018 Research Assistant, Center for Postsecondary Success, Florida State University. Collaborated on a survey of higher education research centers in the United States, coordinating survey design and dissemination, IRB approval, data analysis, and report development; Supported research efforts through literature and policy review related to gateway courses; Coordinated local arrangements for the 2016 College of Education Dean's Symposium.
- 2015–2018 Special Projects Assistant, Leadership Learning Research Center, Florida State University. Taught undergraduate leadership courses as a teaching assistant; Developed, revised, facilitated, and assessed an instructor and teaching assistant training program certified by the FSU Graduate School for the Undergraduate Certificate in Leadership Studies; Planned and led on-going teaching development workshops; Designed a clearinghouse of college-level teaching resources; Supported research efforts of the Leadership Learning Research Center through collaborative writing projects and original, empirical research.

- 2010–2015 Program Coordinator (Assistant Director of Student Activities), Oglesby Union, Florida State University. Supervised 23 student employees and 60 volunteers in the planning and execution of approximately 130 events per year, including concerts, special events, PR and marketing, and hospitality; Managed a budget exceeding 645,000, approving expenditures and allocation requests; Coordinated welcome week featuring over 60 events focusing on campus-wide collaboration and a 34,000 budget; Oversaw all large-scale, alcohol-alternative programming including fall and spring carnivals, monthly Big Friday events, and a campus-wide summer event schedule targeting first-time-in-college students; Supervised, trained, and evaluated one graduate assistant and one graduate intern; Conceived and developed event risk management materials for student activities.
- 2008–2010 Graduate Assistant, Office of Student Activities, University of Arkansas - Fayetteville. Advised committees of the student-run, campus-wide programming board of 20 in program selection, implementation, and evaluation; Planned and implemented Office of Student Activities events, including late-night alternative programming, student organization fairs, and welcome week events; Monitored and balanced committee budgets totaling over \$125,000 and approved expenditures; Negotiated and contracted talent for events, including review of artist contracts; Planned, implemented, and participated in retreats and other leadership training programs; Co-advised the Headliner Concerts Committee on the selection and implementation of large-scale concerts.
- 2010 Graduate Intern, Fulbright College of Arts and Sciences Advising Center, University of Arkansas - Fayetteville. Performed advising appointments for first- and second-year students regarding class selection, degree selection, and degree requirements, adhering to university academic policies and procedures; Observed and participated in student career counseling sessions utilizing career exploration, interest, and strengths-based assessments; Developed general education course equivalency transfer guides for in-state institutions.
- 2004–2008 Residence Hall Director, Department of Housing, University of Central Oklahoma. Managed the daily operations of a 300-bed, co-educational, suite-style residence hall; Selected, supervised, trained, and evaluated a staff of ten resident assistants and desk clerks; Reviewed, designed, and published housing conduct policies on an annual basis; Developed a community standards program, a collective process to enhance hall respect and responsibility; Planned, oversaw, and facilitated educational and social programming; Advised student groups involved in campus-wide event and concert planning; Adjudicated student conduct and assessed educational sanctions through campus disciplinary processes; Coordinated room preparation, customer service, and housing billing for summer conferences; Coordinated events for a five-day housing welcome week program.

Honors, Awards, and Prizes

Partner with a Purpose, Florida State University Division of Student Affairs (2025).
Fellow, Hardee Center for Leadership and Ethics in Higher Education (2018).
Graduate Fellowship, Delta Gamma Fraternity (2016). (\$2,500).
Star Award, Division of Student Affairs, Florida State University (2015).
Outstanding Service Award, Student Rights & Responsibilities, Florida State University (2014).
Supervisor/Mentee Award, Hardee Center and Higher Education Program, Florida State University (2014).
Staff Create Award, Oglesby Union, Florida State University (2012).
Outstanding Master's Student in Higher Education, University of Arkansas - Fayetteville (2010).
Graduate Fellowship, Delta Gamma Fraternity (2009). (\$1,500).
Outstanding Greek Woman of the Year, Wichita State University (2004).
Senior Honor Woman, Wichita State University (2004).
Inducted Member, Phi Kappa Phi (2003).
Inducted Member, Golden Key International Honor Society (2003).
Shocktoberfest Woman of the Year, Wichita State University (2003).

Current Membership in Professional Organizations

NASPA - Student Affairs Administrators in Higher Education
NODA: Association for Orientation, Transition, and Retention in Higher Education
Phi Kappa Phi Honor Society
Undergraduate Education at Research Universities

Teaching

Courses Taught

Engage 100 Peer Instruction (HUM4924)
Internship (EDH5944)
Chart Your Course: Navigating Your FSU Experience (SLS2206)
Academic Success for Transfer Students (SLS3140)
Leadership and Change (LDR3215)

New Course Development

First-Year Connections & Success (IDS1000) (2022)

Curriculum Development

Engage 100 Peer Instruction Seminar (HUM4924) (2021)
The Florida State Experience (IDS1107) (2021)

Research and Original Creative Work

Publications

Refereed Journal Articles

Guthrie, K. L., Chunoo, V., & Peters, A. B. (2021). Discovering values and sense of purpose through leadership education. *Journal of Leadership Accountability and Ethics*, 18(6), 1-12. Retrieved from <https://www.proquest.com/docview/2618173876>

A qualitative study of how educators can and do influence values discovery and sense of purpose throughout college, specifically in the context of curricular-based leadership education.

Guthrie, Kathy L., Professor, Florida State University

Chunoo, V., Assistant Teaching Professor, Florida States University.

Invited Book Chapters

O'Shea, J., Peters, A. B., Hu, P., & Brown, D. (in press). Scaling high-impact practices to promote excellence for all: The Florida State University approach. In Undergraduate Education at Research Universities (Ed.), *The Equity/Excellence Imperative in Action*. Baltimore, MD: Johns Hopkins Press.

The chapter highlights High Impact Practices (HIPs) that have been scaled up to offer structured pathways to all undergraduate students at Florida State University, reviews the strategies and resources the university deployed, and considers how strategies were adapted to serve students on campus and beyond.

O'Shea, J., Associate Provost and Dean of Undergraduate Studies, Florida State University

Hu, P., Research Faculty, Florida State University

Brown, D., Assistant Dean and Director of CARE, Florida State University.

Hu, S., Peters, A. B., Ke, F., Nix, A. N., & Luby, S. M. (2025). Digital teaching and learning and student success. In Shouping Hu, & Joe O'Shea (Eds.), *The Routledge Handbook on Postsecondary Student Success* (pp. 406-419). New York: Routledge.

Nonrefereed Reports

Peters, A. B., Nix, S., & Hu, S. (2018). *Higher education research centers and the perspectives of their leadership*. Center for Postsecondary Success.

This study explores the state of higher education research centers in the United States with a focus on center funding, organization, research topics, challenges, and opportunities.

Hu, S., Professor, Florida State University

Nix, S. Program Director, Curricular and Student Success Analytics, Florida State University.

Presentations

Refereed Papers at Conferences

Peters, A. B., Sheets, D., & Spencer, D. (presented 2016, March). *Tuition & fees: A post-G.I. Bill perspective*. Paper presented at Annual Meeting, Southern History of Education Society, Long Beach, MS. (Regional)

Refereed Presentations at Conferences

Maxwell, A., Peters, D., Peters, A. B., & Malicz, A. (presented 2025, March). *Cutting Through the Noise: Collaborative Approaches to Student Communication, Engagement and Retention*. Presentation at 2025 NASPA Annual Conference, NASPA: Student Affairs Administrators in Higher Education, New Orleans, LA. (International)

Peters, A. B., & Nix, S. (presented 2025, January). *Improving persistence: FSU's Course Repeat Support Program*. Poster presentation at 2025 UERU National Conference, Undergraduate Education at Research Universities, Washington, DC. (National)

Peters, D., Peters, A. B., & Brock, R. (presented 2024, September). *Cutting through the Noise: Collaboration for Student Communication and Retention*. Presentation at 2024 NODA Annual Conference, NODA: Association for Orientation, Transition, and Retention in Higher Education, Portland, OR. (National)

Peters, A. B., & Porter, D. (presented 2024, March). *Priorities, partnerships, peers & perseverance: Scaling up first-year courses*. Presentation at 2024 NASPA Annual Conference, NASPA: Student Affairs Administrators in Higher Education, Seattle, WA. (International)

O'Shea, J., Peters, A. B., Hu, P., & Brown, D. (presented 2024, January). *Harnessing and scaling up High Impact Practices to promote equity*. Presentation at 2024 UERU National Conference, Undergraduate Education at Research Universities, Washington, DC. (National)

Peters, A. B., & Yorks, C. (presented 2023, October). *Improving undergraduate retention & persistence: High touch interventions*. Presentation at 2023 NODA Annual Conference, NODA: Association for Orientation, Transition, and Retention in Higher Education, Minneapolis, MN. (National)

Peters, A. B., & Porter, D. (presented 2023, October). *Priorities, partnerships, peers & perseverance: Scaling up first-year courses*. Presentation at 2023 NODA Annual Conference, NODA: Association for Orientation, Transition, and Retention in Higher Education, Minneapolis, MN. (National)

Peters, A. B., & Hogan, T. L. (presented 2021, September). *Bridging the academic and student affairs divide: Collaborative Experiential Learning expansion*. Presentation at Annual Constitute, Association of General and Liberal Studies, Virtual. (International)

Peters, A. B., & Ford, J. (presented 2018, March). *Building your student affairs professional competencies: Getting a head start*. Presentation at Annual Conference, NASPA - Administrators in Higher Education, Philadelphia, PA. (National)

Peters, A. B., Burgess, E., Corbett, M., Ford, J., & Marshal, D. (presented 2018, March). *Paths into student affairs: Exploring your calling*. Presentation at Annual Conference, NASPA - Administrators in Higher Education, Philadelphia, PA. (National)

Peters, A. B. (presented 2018, January). *Navigating professional conferences: Tips and tricks for success*. Presentation at Division of Student Affairs Half-Day Conference, Florida State University, Tallahassee, FL. (Local)

Peters, A. B., & Ford, J. (presented 2017, November). *Building your student affairs professional competencies: Getting a head start*. Presentation at NASPA-FL Drive-In Undergraduate Symposium, NASPA - Administrators in Higher Education, Gainesville, FL. (State)

Peters, A. B., Burgess, E., Corbett, M., Ford, J., & Marshal, D. (presented 2017, November). *Paths into student affairs: Exploring your calling*. Presentation at NASPA-FL Drive-In Undergraduate Symposium, NASPA - Administrators in Higher Education, Gainesville, FL. (State)

Nonrefereed Presentations at Conferences

Schatz, A., Murray, K., Campbell, P., Turnton, B. S., & Peters, A. B. (presented 2024, November). *Unlock Your Inner Scholar: A Panel Discussion hosted by the Scholarly Practices and Resources Committee*. Presentation at 2024 NODA Annual Conference, NODA: Association for Orientation, Transition & Retention in Higher Education, Portland, OR. (National)

Service

Florida State University

FSU University Service

Member, FSU Carnegie Leadership for Public Purpose Executive Committee (2025–present).

Member, Incomplete Grade Policy Committee (2024–present).

Member, Satisfactory Academic Progress (SAP) Appeal Committee (2022–present).

President, Phi Kappa Phi Honor Society, FSU Chapter (2021–present).

Member, Service Indicator Oversight Committee (2020–present).

Lead Marshal, FSU Commencement (2019–present).

Member, Enrollment Management Committee (2018–present).

Member, BI Power User Group (2017–present).

Formal hearing, Title IX, and appellate officer, Student Conduct & Community Standards,
Division of Student Affairs (2012–present).

Co-Chair, Healthy Campus 2030 Financial Security Group (2022–2023).

Member, Council of Assistant and Associate Deans (2020–2023).

Member, Gateway Course Success Team (2020–2023).

Co-Chair, Healthy Campus 2030 Physical Wellness & Nutrition Group (2021–2022).

Member, Graduation Task Force (2020–2022).

Member, Student Situation Resolution Team (2020–2022).

Member, Students of Concern Committee (2020–2022).

Member, Enrollment Access Group (2021).

President-Elect, Phi Kappa Phi Honor Society, FSU Chapter (2020–2021).

Member, Healthy Campus 2020 (2010–2015).

FSU College Service

Interviewer, Office of National Fellowships Mock Interviews Group, Division of Undergraduate Studies (2022–present).

Member, Campus Connect Leadership Team, Division of Undergraduate Studies (2020–present).

Member, Data Analysis Numbers Group (DANG) (2018–present).

Reviewer, Honors Program, Division of Undergraduate Studies (2020–2023).

Interviewer, Presidential Scholars, Division of Undergraduate Studies (2020–2023).

Member, College of Education Recruitment Ambassadors (2016–2017).

FSU Department Service

Co-chair, Academic Care Team (2024–present).

Chair, Course Repeat Success Program (2024–present).

Evaluator, IDS1107 Adjunct Instructor Teaching Evaluation (2023–present).

Member, Undergraduate Student Experience Strategy (USES) Group, Division of Student Affairs (2022–present).

Member, Family Weekend Committee, Division of Student Affairs (2021–present).

Member, Orientation Planning Team (2020–present).

Member, Welcome FSU Committee, Division of Student Affairs (2020–present).

Volunteer (annual), Chuck It for Charity (2011–2024).

Overall Program Advisor, Garnet and Gold Scholar Society (2014–2015).

Member, Civility Committee (2010–2015).

Chair, RSO Task Force Sub-Committee on Events (2011–2013).

Small Group Facilitator, Greek Leadership Summit (2011–2012).

Member, Division of Student Affairs Strategic Planning Committee on Leadership (2010–2011).

FSU Institute or Center Service

Member, Collaborative Lab for the Advancement of Student Success (CLASS) (2022–present).

FSU Program Service

Graduate Student Representative, Higher Education Program, Graduate Policy Sub-Committee, Quality Enhancement Review (2018).

Graduate Student Representative, Educational Leadership and Policy Studies Department Advisory Committee (2016–2018).

The Profession

Guest Reviewer for Refereed Journals

The Internet and Higher Education (2019–present).

Reviewer or Panelist for Grant Applications

NODA: Association for Orientation, Transition & Retention in Higher Education (2025–present).

Service to Professional Associations

Faculty/scholarly papers sub-committee member, NASPA Annual Conference, NASPA - Administrators in Higher Education (2019–2020).

Co-Chair, Region III Summer Symposium, NASPA - Administrators in Higher Education (2016–2017).

Publications chair, Region III Summer Symposium, NASPA - Administrators in Higher Education (2014–2016).

Conference chair, Florida Student Activities Drive-In Conference Committee (2014).

Local arrangements co-chair, Region III Summer Symposium, NASPA - Administrators in Higher Education (2013–2014).

Transportation chair, Region 6 Conference, Association of College Unions International (2012).

Regional Conference Intern, National Association of Campus Activities (2009).

Service to Other Universities

Student Affairs GA Interview Days Coordinating Committee, *University of Arkansas - Fayetteville* (2008–2010).

One Book, One Community Program Committee, *University of Arkansas - Fayetteville* (2008–2010).

All-University Conduct Board (graduate member), *University of Arkansas - Fayetteville* (2008–2010).

Graduate Dean's Student Advisory Board, *University of Arkansas - Fayetteville* (2009).

Higher Education Program Orientation Planning Committee, *University of Arkansas - Fayetteville* (2009).

The Community

Member, Florida Chapter FP, Philanthropic Education Organization (PEO) (2023–present).

President, Gamma Mu House Corporation Board, Delta Gamma Fraternity (2019–2025).

Chair, Gamma Mu Chapter Capital Campaign, Delta Gamma Fraternity (2019–2024).

President, Tallahassee Alumnae Association, Delta Gamma Fraternity (2015–2019).

Statewide Service

Discipline Coordinator for Interdisciplinary Courses, State Course Numbering System (SCNS).
Florida Department of Education. (2019–present).